



Environmental, Health and Safety Policy

Turbon USA is committed to provide solutions for the responsible and effective management of any organization's end-of-life ink and toner and electronic assets in a manner protecting the environment, worker health and safety, our clients and our community.

- Turbon USA is committed to continual improvement.
- Turbon USA is committed to the prevention of pollution and prevention of injury and ill health and other specific commitment(s) relevant to the context of the organization.
- Turbon USA is committed to comply with applicable legal and other requirements relative to the environmental and health and safety aspects of our business and fulfill its compliance obligations.
- Turbon USA is committed to providing a framework for setting and reviewing environmental, health and safety objectives and targets.
 - Turbon USA is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
 - Turbon USA is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
 - Turbon USA is committed to continuous improvement achieved through monitoring of objectives and targets and rigorous evaluation of our management system.
 - Turbon USA is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.